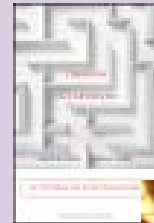




Professional Women's Association

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Celebrating Women—Serving our Community



2007–2008 PWA Officers

CO-PRESIDENTS:

Shubra Agrawal, *Office of Equal Opportunity*
Sandra Camp, *Educational Opportunity Program*
presidents@pwa.ucsb.edu

CO-VICE PRESIDENTS:

Milinda Cuellar, *Mail Services*
Anna Morales-Castañeda, *Budget & Planning*
vicepresidents@pwa.ucsb.edu

SECRETARY:

Mia Vela, *Financial Aid Office*

TREASURER:

Nellie Guerrero-Herrera,
Educational Opportunity Program

PARLIAMENTARIAN:

Marti Lopez, *Educational Opportunity Program*

PAST PRESIDENT:

Kori Soltz, *Housing & Residential Services*

PWA Standing Committees

Recognition and Awards:

Coordinates all PWA awards and scholarships,
including the Unsung Heroine Award

CHAIR:

Andrea Helfer, *Admissions, Visitor Center*
awards@pwa.ucsb.edu

Community Service:

Promotes volunteer opportunities by designing
and sponsoring service projects for the UCSB
campus and the community

CO-CHAIRS:

Katya Armistead, *Admissions, Visitor Center*
Gina Gonzales, *Admissions, Visitor Center*
service@pwa.ucsb.edu

Membership:

Supports the growth of PWA through active
recruitment within the UCSB community

CO-CHAIRS:

Leslie Koda, *Office of Academic Preparation*
Shana Moran-Lanier, *Counseling Services*
membership@pwa.ucsb.edu

Programs:

Provides year-round activities and events on topics
responsive to members' needs and interests

CO-CHAIRS:

Barbara Byrge,
Engineering Computer Infrastructure
Marie Howell, *College of Engineering*
programs@pwa.ucsb.edu

Publicity and Publications:

Responsible for publicizing PWA-sponsored
events and activities

CO-CHAIRS:

Katheryn Greenaway,
Technology Management Program
Lainie Pascall, *Office of the Ombuds*
publicity@pwa.ucsb.edu

Webmaster:

Maintains the PWA website

CHAIR:

Marie Howell, *College of Engineering*
webmaster@pwa.ucsb.edu

A Letter from the Co-Presidents . . .

We have had a wonderful and productive winter and we are pumped up for the upcoming spring and all the terrific opportunities our PWA Steering Committee has in store for you. We had some great programs over the winter quarter, from Tai Chi & Chai Tea to lunch with some of our fabulous UCSB women leaders. Special thanks to Marie Howell who has updated and upgraded our website. If you have not been there lately, we encourage you to check it out. It looks fantastic.

We are very excited about the upcoming PWA 12th Annual Conference on Tuesday, May 6. Building on the accomplishments and achievements of many women, the theme this year is “Remarkable Lives, Remarkable Legacies—What’s Yours?” The conference committee has a very special day planned so we hope all of you remarkable women will be joining us!

In addition to the conference, many other activities are planned. Our annual “Spring Service Days” are also coming up with plenty of opportunities to get involved with existing organizations through our Community Service Committee. The Program Committee is also in the midst of planning some more engaging and fun activities.

We hope you will join PWA. It bears repeating that we are so grateful to be working with this wonderful group of women. Thanks to the hard work of the Publications Committee we are able to keep you informed with this terrific newsletter. The inspiration and sense of purpose derived from working with all of the women in this group is truly remarkable.

Best,

Shubra Agrawal & Sandra Camp



2007–2008 PWA Steering Committee

PWA Call for Nominations Unsung Heroine Awards

A principal goal of the Professional Women's Association is to develop awareness throughout the campus community of women's contributions to the mission of UCSB. With this goal in mind and for the eleventh year, we are asking for nominations of women who consistently make our campus a better place. Some Unsung Heroines work quietly behind the scenes, others may be more widely known; each share a firm commitment to the mission of UCSB. Many nominees volunteer outside their departments and all pour their energies into their jobs.

As you write your statement of nomination, please consider the following questions:

- How has the nominee positively impacted her fellow employees, work environment, campus community, and/or community in which she resides?
- How has she consistently made the campus a better place?
- How has she demonstrated a firm commitment to the mission of UCSB?
- Does she volunteer outside her department on campus?
- Does she volunteer in her respective community in which she resides?
- How does she advocate for her co-workers, students, staff, etc.?
- How has she left a legacy for the campus or for her community?

All nominations are open to career/casual faculty and staff. Nominees do not have to be current members of PWA. Current PWA officers and members of the PWA Steering Committee are not eligible to submit nominations, nor are they eligible to be nominated. At the time of nomination, the nominee must be employed with UCSB for a minimum of 2 years. The award will be limited to only ten individuals. Submissions will not be returned and incomplete packets will not be considered. Self-nominations or nominations by family members will not be considered. Not open to previous recipients of the Unsung Heroine Award.

Please direct your nominations to:

Andrea Helfer
PWA Recognition & Awards Chair
awards@pwa.ucsb.edu
893-3331, MC 2017

A completed Unsung Heroine nomination packet should include the following materials:

1. **Nominee's Information:** Nominee's name, title/position, department/unit, term of service with UCSB, contact number, and e-mail.
2. **Statement of Nomination:** A narrative with a detailed description of your nominee's contributions and why you feel this person should be publicly recognized for these accomplishments (please provide examples). Minimum count of 500 words.
3. **Separate Statement of Endorsement:** A letter for support from a separate endorser. Minimum count of 350 words.
4. **Nominator's Information:** A few words about yourself (the nominator) and your relationship to the nominee. Please include your contact information.

As all Unsung Heroines will be publicly recognized at PWA's annual conference, in addition to having their image and deeds profiled in our publication and on the PWA website, please make sure that your nominee is amenable to being the focus of such attention.



Focus on UCSB Research: Dr. Anabel Ford

It doesn't take much digging around here at UC Santa Barbara to uncover passionate people who are working on incredible projects. Dr. Anabel Ford turns vision into reality at the MesoAmerican Research Center. Working as an archaeologist to preserve cultural heritage in the context of the natural environment, Anabel serves as the director of *The Brass/ El Pilar Program*.

Spanning the modern day borders of Guatemala and Belize, *El Pilar Landscape: A Gateway between Two Nations* is a collaborative effort involving scientists from archaeology to zoology, as well as government administrators, local villagers, and volunteers to shed light on the origins of the Ancient Maya civilization. Touted as *Archaeology Under the Canopy*, this 5,000-acre tropical reserve for Maya flora and fauna features active education on the ancient Maya chronology, the forest as a garden, cultural and community living, monuments, and information on conservation. Eco-tourists will find seven cultural and nature trails, eight comfort stations, a large picnic area, thatched overlooks with signage, and a ranger station.

This grand endeavor has been in the works since the early 1980s and was made possible by personal commitment, passion, and persistence. Dr. Ford was able to build bridges by taking small incremental steps, which were not threatening to either government. Considering the border dispute between Belize and Guatemala, her diplomacy is most impressive. Anabel's vision for the future includes an on-site regional peace park.

A program such as this requires a great amount of support from volunteers, publicists, field workers, and sponsors. If this project is of interest you can get involved in the planning of the October 11 *Festival El Pilar*, which raises awareness for the program. The next committee meeting is on May 28.

Also, consider joining *Exploring Solutions Past—The Maya Forest Alliance*. Their mission is the preservation and conservation of endangered resources through location and international education. Addressing tensions between culture and nature, they use the past as a reference to build a responsible future. *ESP-Maya* weaves together traditional knowledge and practice with scientific inquiry and interpretation and sees its role as promoting a deeper awareness of heritage through local partnership.

For more information visit www.marc.ucsb.edu/elpilar or www.espmaya.org. To take part in festival planning, please email Dr. Anabel Ford at ford@marc.ucsb.edu or call (805) 893-8191.

Katheryn Greenaway



Are you an aspiring author or journalist?

Write for the PWA Newsletter and develop your skills!

Contact publicity@pwa.ucsb.edu for more information.



PWA Sneak Peek Spring 2008 Conference

As PWA's Co-Vice Presidents, Milinda Cuellar and Anna Morales-Castañeda are the creative minds behind this year's professional development conference. They decided to craft an event that would provide many opportunities to listen, learn, and share moving experiences.

On May 6, 2008, PWA presents "Remarkable Lives. Remarkable Legacies—What's Yours?" This theme, inspired by the California Women's conference, provides a framework in which a variety of speakers will present how they have created a special legacy and how they are sharing that legacy with the next generation.

PWA encourages you to attend this year's conference. Registration and event details are available on PWA's website at http://www.pwa.ucsb.edu/conference_2008.php.

Morning Panel Presentation

- **María García-Cacique:** Director of Migrant Education Program, Santa Barbara County Education Office
- **Danita Rodriguez:** Santa Barbara Sector Superintendent, California State Parks
- **Niki Sandoval:** Consulting Manager, Nonprofit Support Center



Milinda Cuellar &
Anna Morales-Castañeda
PWA Co-Vice Presidents

Morning Workshops

- Discovering Career Growth, Learning, and Development Opportunities at UCSB
- Working Smart: Ergonomics, Stress Management, and Relaxation
 - Sustainability at UC Santa Barbara
 - Retirement Strategies for Women
- What is the Sound of One Hand Shopping?
 - Meditation
- Celebrating Your Remarkable Self
- Preparation for Peak Performance:

Using Rituals to Create Public Speaking Success

Afternoon Workshops

- Conflict Resolution for the Workplace
- Volunteerism: Why Do They Do It?
 - In and Out of the Japanese Army

Lunch

Keynote Speaker:

Barbara Lanz-Mateo

Publisher & Founder of *Coastal Woman*

Unsung Heroine Awards Presentation



Save the Date!

The Community Service Committee
needs volunteers!

Join us for

Family Service Agency's
25th Annual Children's Festival
Saturday, May 17, 2008
8:00 a.m.–4:00 p.m.
Alameda Park

More than 3,000 children and families
attend the Children's Festival each year ;
thousands of at-risk children will receive
vital services all year long because
of the money raised before
and during the Children's Festival.

Contact service@pwa.ucsb.edu
to volunteer



Where Are They Now?

PWA Profiles

Past Book Scholarship Recipients

Lauren Burlew

2007 Barbara Uehling Book Scholarship Recipient

Friendly and easy-going, it is no surprise when Lauren Burlew reveals her true passion is education; it is evident how her kind demeanor and gentle laugh would engage any student within her presence. When she finishes her undergraduate work this spring, Lauren has a clear goal: “I want to help families flourish.” She intends to enroll in UCSB’s Teacher Education Program to jointly pursue a teaching credential in elementary education and conduct research for a M.Ed. in teaching.

Lauren’s passion for families is an issue close to her heart—with two children under the age of six, she has worked diligently to succeed in school. Before transferring to UCSB, Lauren graduated from Santa Barbara City College with two A.A. degrees in Early Childhood Education and Spanish. This spring she will earn a B.A. in Sociology and plans to attend graduate school this fall. In addition to caring for her two children, Lauren excels in her studies and maintains a 3.33 GPA. She also works at the Educational Opportunity Program in Student Affairs as a peer counselor for other non-traditional students and volunteers as the undergraduate representative for UCSB’s Childcare Advisory Committee. More recently, she was asked to be a co-leader in Education 118 (“The Research University and The Transfer Student Experience”). Her intense schedule and commitment to schooling sets a compelling example for her children. Lauren confesses, “They want to learn, so they often ask me for homework!”

Lauren describes her work as “planting seeds” to help others. One powerful experience she had while attending continuation high school was to lobby for child development and health education classes for her peers. She wanted to ensure that the course material was relevant to their everyday lives as student-parents and recounts having to do research and justify the curriculum changes to the school board. After graduating from high school and traveling throughout South America, Lauren decided to settle in Santa Barbara, where she says, “everything fell into place.” She enrolled at Santa Barbara City College, taught preschool, and volunteered at Open Alternative School before transferring to UCSB.

Lauren hopes that by continuing her education, she will be able to instill a simple value into her children—be passionate about what you do. She has certainly followed her own advice admirably and PWA commends her accomplishments.



2007–2008 Newly Tenured Women Faculty

Please join us in extending our congratulations to UCSB’s newly tenured women faculty members:

Tamara Afifi

Communications Department

Ph.D., University of Nebraska-Lincoln

Research Focus: How family members communicate about and cope with the challenges they face throughout the divorce and remarriage process

Laurel Beckman

Art Studio

M.F.A., California Institute of the Arts

Research Focus: Working in digital media, investigates the evolving role of images within our culture

Debra Blumenthal

History Department

Ph.D., University of Toronto

Research Focus: Slavery in medieval Europe

Janis Caldwell

English Department

Ph.D., University of Washington

Research Focus: Literature and medicine in Victorian culture



Past Book Scholarship Recipients

Ilana Luna

2007 Barbara Uehling Book Scholarship Recipient

Managing a full-time teaching load, conducting dissertation research, and being a single mom to an eight year-old daughter is no easy feat. Somehow, Ilana Luna makes it look uncomplicated while maintaining a humble demeanor. “It doesn’t feel that heroic to me,” she says. Perhaps Ilana does not consider her many projects heroic, but they certainly are admirable. Among her current honors, Ilana can count receiving a National Women’s Studies Association fellowship to study and conduct research in Mexico City, creating a panel at the Santa Barbara Film Festival for Latin Cinema and Media, and winning the outstanding graduate student teaching award in the Department of Spanish and Portuguese.



Ilana is a doctoral student currently working on her dissertation in the Department of Spanish and Portuguese. Her busy schedule includes teaching Spanish and film courses, conducting research abroad in Mexico, translating poetry as an academic, and pursuing her interests as a creative writer.

Ilana’s true passion quickly emerges in conversation. “I see teaching as a form of activism,” she explains. Ilana believes in creating a safe space for undergraduate students to learn. After creating that space, she says the next step is to introduce new ideas and allow students to explore and struggle with them. Ilana has ample practice teaching both at the high school and university levels; after finishing her undergraduate studies at Bryn Mawr, Ilana taught high school Spanish in New Hampshire for four years. Her most recent teaching experience involved a small undergraduate seminar class. In this class, Ilana was able to combine her passion for teaching with her academic research in contemporary Mexican feminism. She designed the course so that her students read short stories written by twentieth-century women authors, giving them the chance to explore Spanish literature from a female perspective.

Ilana’s enthusiasm for teaching, commitment to raising a well-rounded daughter, and dedication to her research made her a natural recipient of the PWA Book Scholarship. She is certain to build upon her achievements and be successful in all of her endeavors, both academic and professional. We wish Ilana the best as she finishes her Ph.D.

2007–2008 Newly Tenured Women Faculty

Grace Chang

Women’s Studies

Ph.D., UC Berkeley

Research Focus: Social justice movements for immigrant and welfare rights, women of color, and globalization

Rita Raley

English Department

Research Focus: Digital humanities and twentieth-century literature in an international or global context

Laura Romo

Graduate School of Education

Ph.D., UC Los Angeles

Research Focus: Identifying culturally- and developmentally-appropriate ways to effectively educate children and adolescents about self-protective health behaviors, including prevention against sexually transmitted diseases

Tara Yosso

Chicana/o Studies

Ph.D., UC Los Angeles

Research Focus: Critical race theory, critical media literacy, and sociology of education to examine how race, gender, class, language, phenotype, accent, and immigrant status shape access to educational equity

PWA Honors—

Recipients of the 2008 Barbara S. Uehling

Book Scholarship for Re-Entry/Non-Traditional Students

PWA is pleased to announce the recipients of the Barbara S. Uehling Book Scholarship for Re-Entry/Non-Traditional Students. This year, in partnership with the UCSB Bookstore, we offered six \$200 book scholarships. Students who are awarded this scholarship face unique challenges in completing their degrees as they juggle being a student, parent, wage earner, community volunteer, and participant in co-curricular activities.

As you read the following biographies, we believe you will agree that this year's awardees are very dedicated and hard-working individuals. Please join us in congratulating this outstanding group of women!

Sarah



Sarah Alexander is a single mother of two boys, ages eight and thirteen.

Sarah worked as a dental assistant for almost fifteen years before returning to school to further her education. She enrolled at Santa Barbara City College in 2004 and graduated last fall with her A.A. degree in Liberal Studies with a 3.75 GPA. At SBCC, Sarah was a peer advisor for other single parents at the Extended Opportunity Programs & Services (EOPS) for nearly three years. Sarah is now pursuing her B.A. in Sociology and has been accepted into UCSB's Honors Program. She intends to pursue a career in social work or career counseling and says she is "really enjoying the journey."

Tabitha



Tabitha Benney describes herself as a re-entry student who became motivated to pursue her Ph.D. in Political Science after working in Washington D.C. for many years. As the youngest child of six from an immigrant family, Tabitha was taught to value education and see it as a privilege. She supported herself while an undergraduate at Georgetown University and eventually returned to the same university to complete her MBA. Afterwards, she traveled extensively during her tenure at the National Academy of Science and worked with a variety of international scholars and scientists. Even though this is only her first year in her Ph.D. program, Tabitha was asked to present at a political science conference in Las Vegas. She plans to become a professor when she has completed her program to "promote education and inspire a love of learning."

Marion



Marion Freil is an undergraduate student majoring in Anthropology who has a passion for sustainability and seeks to incorporate her work experience into her educational endeavors. Marion moved to California from New Jersey to attend Santa Barbara City College. While at SBCC, she worked in a variety of companies in Santa Barbara to support herself and attended school part-time. She admits that not being able to focus solely on her schoolwork is challenging, but she appreciates the experience she has gained. Most

recently, she has started working nearly full-time for a local “green living” company while attending UCSB full-time and maintaining a strong GPA. Marion hopes to obtain a M.A. degree in environmental studies with a concentration in sustainable living.

Veronica Montes acknowledges that while it can be difficult to integrate her roles as a wife, a mother of a six year-old daughter, and a full-time third year Ph.D. student in the Sociology Department, she says it is a “privilege to do this.” She moved to the United States from Mexico when she was eighteen years old and began taking English as a Second Language classes at Santa Monica Community College. Eventually, she transferred to UCSB to complete her undergraduate degree and then studied at the University of Phoenix for her MBA. After traveling for a few years for her husband’s business, Veronica returned to UCSB to study the impact immigration has on family structures in Latin America and the United States. This year, Veronica has been nominated for the Graduate Student Association’s outstanding teaching award and will defend her M.A. thesis at the end of the quarter. She intends to pursue a career in academia and hopes to be a role model for those students who are experiencing the same difficulties she faced as an immigrant and first-generation college student.

Maythe Rueda says her path to the Spanish Department as a Ph.D. student at UCSB was often difficult, but always fulfilling. She moved to the United States from Mexico and began attending night courses at a community college to learn English. After eight years, she was ready to transfer to a full-time university and was accepted to UCLA to complete her undergraduate degree on the prestigious Regents Scholarship. While in Los Angeles, Maythe also worked as a community activist, artist, and poet. She moved back to Mexico for a while to be a journalist and then later completed her M.A. at CSU Los Angeles in only one year. She applied to UCSB to study Mexican literature and was accepted on a full doctoral fellowship. Maythe intends to continue on her academic path while also creating poetry and maintaining her strong ties to the Los Angeles community.

Jessie Turner is a first-year graduate student in the Chicano Studies Department after a nearly five-year break from school. She graduated from Hamilton College in New York with her B.A. in Women’s Studies and Studio Art. Jessie then decided to work in Juarez, Mexico and El Paso, Texas at women’s shelters before moving to the Bay Area. In Oakland, she was an advocate for fair housing and later worked for Girls, Inc. as a bilingual after-school coordinator with elementary-aged girls. Jessie’s Ph.D. research will investigate sexual education and sexual socialization of Chicano girls in the United States. She hopes to stay in California and teach at a liberal arts college while also working in the community as an advocate for young women.

Veronica



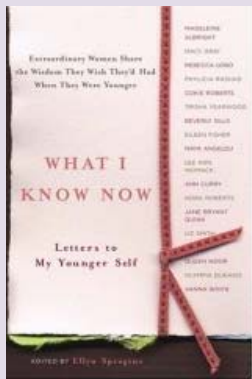
Maythe



Jessie



PWA's Recommended Reading for Personal & Professional Development



What I Now Know: Letters to My Younger Self

Edited by Ellyn Spragins

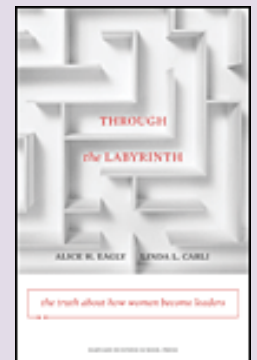
If you could send a letter back through time to your younger self, what would the letter say?

In this moving collection, forty-one famous women write letters to the women they once were, filled with advice and insights they wish they had had when they were younger.

Today Show correspondent Ann Curry writes to herself as a rookie reporter in her first job, telling herself not to change so much to fit in, urging her young self, "It is time to be bold about who you really are." Country music superstar Lee Ann Womack reflects on the stressed-out year spent recording her first album and encourages her younger self to enjoy the moment, not just the end result. "Your hair matters far, far less than you think," is the wry advice that begins the letter bestselling mystery writer Lisa Scottoline pens to her twenty-year-old self. And Maya Angelou, leaving home at 17 with a newborn baby in her arms, assures herself she *will* succeed on her own, even if she does return home every now and then.

These remarkable women are joined by Madeleine Albright, Queen Noor of Jordan, Cokie Roberts, Naomi Wolf, Eileen Fisher, Jane Kaczmarek, Olympia Dukakis, Macy Gray, and many others. Their letters contain rare glimpses into the personal lives of extraordinary women and powerful wisdom that readers will treasure.

*Reviews and photos
courtesy of Barnes & Noble*



Through the Labyrinth: The Truth About How Women Become Leaders

Alice Eagly and Linda Carli

Despite real progress, women remain rare enough in elite positions of power that their presence still evokes a sense of wonder. In

"Through the Labyrinth," Alice Eagly and Linda Carli examine why women's paths to power remain difficult to traverse. First, Eagly and Carli prove that the glass ceiling is no longer a useful metaphor and offer seven reasons why. They propose the labyrinth as a better image and explain how to navigate through it. This important and practical book addresses such critical questions as:

How far have women actually come as leaders? Do stereotypes and prejudices still limit women's opportunities? Do people resist women's leadership more than men's?

And, do organizations create obstacles to women who would be leaders? This book's rich analysis is founded on scientific research from psychology, economics, sociology, political science, and management. The authors ground their conclusions in that research and invoke a wealth of engaging anecdotes and personal accounts to illustrate the practical principles that emerge. With excellent leadership in short supply, no group, organization, or nation can afford to restrict women's access to leadership roles. This book evaluates whether such restrictions are present and, when they are, what we can do to eliminate them.

Tai Chi & Chai Tea

Offers Relaxation Techniques

PWA members enjoyed iced chai tea and learned a few tai chi moves on February 12, 2008 with special guest David Barton, a student and teacher of tai chi for more than 30 years. David shared some insight into tai chi and his reasons for practicing the ancient martial art, including relaxation, stress relief, and improved cardiovascular health. Afterwards, everyone practiced a set of basic movements while focusing on maintaining balance and consistent breathing. This group left feeling energized and ready to focus

on the rest of their workday. Many thanks to David Barton for sharing his expertise, and we hope that those who joined us continue to de-stress with their new-found tai chi moves.



*Save
the Date!*

PWA Book Club

May 1

June 5

12:00–1:00 p.m.

UCEN, Goleta Valley Room



PWA

Mission Statement:

The purpose of the Professional Women's Association (PWA) is to develop awareness among faculty, staff and other campus constituencies of the contributions of women to the mission of UCSB; to provide activities and support other campus constituencies that contribute to the advancement of women at UCSB; to serve as a networking and communications channel among women employees at UCSB; and to provide a forum to influence decisions on campus and community issues that affect women at UCSB.

Attention PWA Supporters!

Are you interested in attending the upcoming PWA Professional Development Conference? If so, become a member and only pay \$60 for an entire day of inspiring speakers, practical workshops, and networking with other UCSB women!

If you have not yet renewed your membership for the 2007–2008 year, please submit the membership form below with your \$15 dues.

We appreciate your continued support of the Professional Women's Association. With you, we can continue to fulfill our mission of *Celebrating Women and Serving our Community.*

Look for future
PWA newsletters
online at
[www.pwa.ucsb.edu/
newsletters.php](http://www.pwa.ucsb.edu/newsletters.php)

Co-edited by Katheryn Greenaway & Lainie Pascall
Graphic design and layout by Karen Doehner

Yes! I would like to join the UCSB Professional Women's Association

Annual Dues (July-June): \$15 ♦ Student Annual Dues: \$10

Please make check payable to: UC REGENTS

Send to: PWA Treasurer, UCSB, Santa Barbara, CA 93106-8627



Membership: New Renewal For a Friend (From: _____)

Staff Faculty Undergraduate Graduate UC Alumnus Other _____

Name: _____ Email: _____

Address/Department: _____ Mail/Zip Code: _____ Phone: _____

I would like more information about the following committee(s). Please contact me!

- Membership Committee
- Community Service Committee
- Program Committee
- Publicity Committee
- Conference Committee
- Web Development

Learn more at www.pwa.ucsb.edu

Celebrating Women. Serving Our Community.